

CODE OF CONDUCT

Oxford Motorsport Society

Adopted by the Committee under paragraph 28 of the Constitution

This Code of Conduct sets out the standards of behaviour expected of all members of the Oxford Motorsport Society ("the Club"). All members are expected to read it and to agree to act in accordance with it as a condition of membership. It operates alongside the Club's Constitution and the University's Regulations for the Activities and Conduct of Student Members (Rules Committee Regulations 1 of 2017) made under Statute XI.

1. **Application.** This Code applies to all members and committee members of the Club, and to guests at Club activities, whether those activities take place in person or online.
2. **General standards.** Every member shall:
 - (a) treat all others with dignity, courtesy and respect;
 - (b) conduct themselves in accordance with the University's policies on equality, harassment, freedom of speech and safeguarding;
 - (c) not engage in discrimination, bullying, harassment or victimisation on the basis of any protected characteristic under the Equality Act 2010, or on any other basis;
 - (d) act in a manner that upholds the good reputation of the Club and of the University; and
 - (e) follow the reasonable directions of the committee and of venue staff at Club activities.
3. **Equality and inclusion.** The Club is open to all eligible members of the University and is committed to maintaining an inclusive, welcoming environment in which all members can participate fully and safely.
4. **Freedom of speech.** The Club supports the University's commitment to freedom of speech within the law. Events involving external speakers will be organised in accordance with the University's guidance on freedom of expression and external speakers.
5. **Conduct at events and safety.** At all Club activities, members shall:
 - (a) comply with the Club's safety policy and risk assessment, and with all venue rules and the instructions of organisers and venue staff;
 - (b) behave responsibly in relation to alcohol; the Club will not hold events at which excessive consumption of alcohol is encouraged, or at which organisers do not exercise proper control over its availability, and will ensure soft drinks are available where alcohol is served; and
 - (c) on Club trips, including spectator visits to motorsport circuits, behave safely and responsibly and follow all instructions of circuit and event staff, marshals and stewards.
6. **Communications and facilities.** Members shall use the Club's email, mailing lists, website and social media responsibly and in accordance with the University's IT Regulations. In particular, members shall not misuse mailing lists (for example by sending unsolicited messages or failing to control sender access), and shall not flypost or display unauthorised advertisements in public places. Members are reminded that the Club may be held responsible for such conduct as a disciplinary matter under Statute XI.

7. **Online conduct.** The standards in this Code apply equally to members' conduct online and on social media in connection with the Club.
8. **Representation and conflicts.** No member shall hold themselves out as representing the Club, or enter into any commitment on its behalf, without the authority of the committee. Members shall declare any conflict of interest to the committee.
9. **Breaches.** A breach of this Code may be dealt with under the Club's Complaints Procedure and may result in action up to and including suspension or removal from membership in accordance with paragraph 7 of the Constitution. Serious matters may be referred to the Proctors under Statute XI.

Sexual misconduct: The Club will not attempt to resolve allegations of sexual misconduct, harassment or violence internally. Any student affected will be directed to the University's Student Welfare and Support Services, and the committee will seek advice from the Proctors' Office. Where a criminal offence may have occurred, the matter should be reported to the police.

10. **Agreement.** By applying for and holding membership of the Club, members confirm that they have read this Code of Conduct and agree to abide by it.

Date adopted: _____
registration.

Reviewed at each annual re-